

THE NORMS SET FOR DISCHARGE OF FUNCTIONS

The company has well defined procedures and guidelines in the form of delegation of powers, laid down policies and guidelines, manuals, compliance of provisions of various statutes, rules and regulations, guidelines of Department of Public Enterprises and guidelines of Chief Vigilance Commission, for smooth operation of the Company.

Various policies laid down by the Company follows;

Quality Policy

GAPL stands committed to:

- Deliver safe, cost effective, quality medicines & services to the satisfaction of customers.
- Achieve organisational excellence driven by knowledge and values
- Become a pharma organisation ensuring highest benchmarks in corporate governance & social obligation.

Safety, Health and Environment Policy

GAPL is committed to protect environment, eliminate occupational hazards and ensure safety of employees & subcontractors through sustainable growth:

- **Monitoring and control of the impact of its activities, products and services on a continual basis;**
- **Compliance of applicable legal and other requirements;**

- **Adopting safe operating practices with an emphasis on social accountability.**
- **Facilitating employee training and their involvement;**
- **Pollution mitigation through adoption of best practices;**
- **Conserving materials, energy and reducing waste at source, and / encouraging usage of renewable energy sources;**
- **Periodic review of safety, health and environment management system.**

Corporate Social Responsibility & Sustainability

The Company has undertaken CSR initiative programmes in the year 2017-18. In compliance with Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules 2014, the Company has established Corporate Social Responsibility (CSR) Committee.